



EXECUTIVE LEADER COMMUNITY

HIGH-CALIBER, HIGH TRUST

*build your executive network
and gain your leader edge*

Find your Community with EdgePoint

EdgePoint Community is an exclusive community of high-caliber executives who are interested in learning and growing with their peers. Members discuss and apply insights from cutting-edge leadership development opportunities, gather around common interests, and share challenges and solutions in the real world. **As part of the EdgePoint Community, you'll have access to some of the brightest minds in industry**—find your place in the community today!





Building the Courage and Capabilities to Lead into the New and the Next

We live in an **era of exponential change and complexity**, triggered by scientific and technological advances. Previously, leaders could determine cause and effect and use this understanding to predict outcomes, allowing them to set goals, plan, and coordinate execution. In today's complex world, however, cause and effect are more obscure and outcomes ambiguous. Consequently, **the old rules don't apply**.

High-Caliber, High Trust Learning Community

Development is supported by interactions with a diverse network of peers and experts who challenge and support leaders' capacity to think, feel, and act with intention and impact. Members of the EdgePoint Community have the opportunity to interact and connect over shared interests, such as book discussion groups, mastermind groups, cocktail parties, learnings, and other events throughout the course of the year. EdgePoint program managers will help facilitate networking by brokering impactful introductions.

Cutting Edge Curriculum

Today's world requires leaders to hold many perspectives at once: scanning the exterior landscape and environment for new threats and opportunities, leading and engaging their organizations culture and strategy, and tapping into and managing their own internal worlds. The idea labs and workshops leverage cutting-edge research across these domains, and challenge/support members to apply these learnings in the flow of business.

Annual & Semi-Annual Leadership Checkups

What you can measure, you can change. Each year, EdgePoint members receive an Annual Leadership Checkup, including an assessment of the team they lead at work and a 360-Degree Feedback Survey, followed by a professional development consultation. Working with a dedicated EdgePoint faculty member, participants will leverage available content to take action on their individual insights. A six-month follow-up assessment is used to track progress.



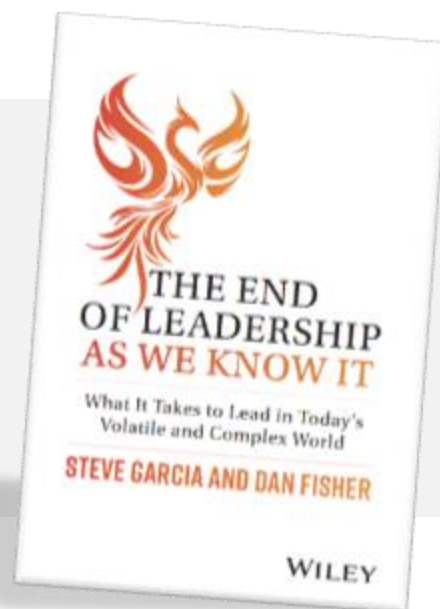
**EdgePoint welcomes
applications from
qualified executives.**

To learn more please
visit:

www.EdgePoint.community

Leading in a Complex World

To thrive in the midst of complexity, leaders must redefine leadership itself. They must let go of what's worked in the past, build new leadership capabilities, and transform their enterprises into adaptive organizations.



When you're ready to take your leadership further, EdgePoint offers two different yearlong cohort programs

The Ascent

Come together with a cohort of nine of your executive peers for a two-day base-camp experience, followed by nine months of virtual learning and peer coaching and mentorship, and conclude your journey together with an in-person graduation ceremony

The Summit

As EdgePoint's premium cohort offering, The Summit encompasses everything included in The Ascent in addition to an extended base-camp experience, dedicated one-on-one executive coaching, and multiple in-person offsite sessions throughout the year.

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Being in community with leaders who were in my year-long EdgePoint cohort, and outside of my industry and existing networks challenged and supported me to grow in perspective and wisdom.

*Rose Else-Mitchell
President
Scholastic*

“

I found EdgePoint's year-long Summit program to be one of the most sophisticated and enriching leadership programs I've had the opportunity to participate in..

*Ben Fried
CIO , Google
2008 - 2022*

Data-driven Development

EdgePoint members leverage validated team and psychometric assessments to generate insight and personalize their development.



Development Assessments

- Members complete a 360-Feedback Assessment, Best – In-Class Team Assessment, Leadership Self-Assessment, and a Behavioral Style Survey.
- This comprehensive suite of assessments provides increased awareness of the member's strengths and developmental opportunities, improved insight into their preferred working style, and a greater range of choice of how they engage and influence others.

Debrief and Action Planning

- Members debrief their assessments one-on-one with a certified development coach and co-design development goals and action plan for the program.

Leader & Team Outcome Tracking

- Each member and their own team re-survey after six months to track progress and re-focus developmental energies.



EdgePoint is the right community for the senior executive who:

- Wants to invest the time it takes to make a step change in her or his capabilities.
- Has the courage and humility needed to continue their learning and developing as a leader.
- Values intellectual honesty and has the curiosity to experiment with new models and integrate them into their personal leadership style.
- Is committed to creating and sustaining an inclusive and just community.

Annual membership costs \$36,000* and includes team and leadership assessments, Mastermind groups, access to virtual and in-person networking opportunities, and unlimited access to leadership workshops and events. More intensive programs are available to members who wish to dedicate more time and resources. For more information on EdgePoint, please visit: <https://EdgePoint.community>.





**A community of senior executives gaining
our leader edge together**



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