



T H E A S C E N T



T H E S U M M I T



LEADERSHIP PROGRAMS

YEARLONG COHORT OPTIONS

*strengthen your ability to lead
in complexity and volatility*

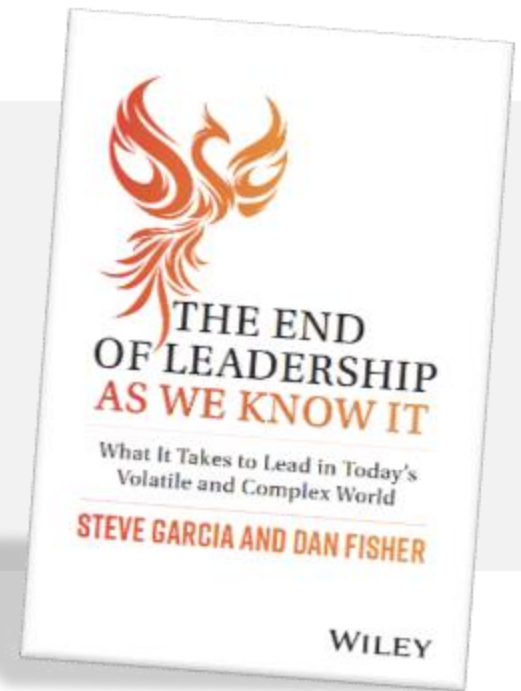


Building the Courage and Capabilities to Lead into the New and the Next

We live in an **era of exponential change and complexity**, triggered by scientific and technological advances. Previously, leaders could determine cause and effect and use this understanding to predict outcomes, allowing them to set goals, plan, and coordinate execution. In today's complex world, however, cause and effect are more obscure and outcomes ambiguous. Consequently, **the old rules don't apply.**

Leading in a Complex World

To thrive in the midst of complexity, leaders must redefine leadership itself. They must let go of what's worked in the past, build new leadership capabilities, and transform their enterprises into adaptive organizations.



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I enjoyed my year-long cohort program with EdgePoint. The immersive instruction coupled with the quality time spent with my cohort was invigorating. That experience impacted my leadership trajectory, which I am truly grateful for.

*Justin Hirsch,
CEO
Joblex, A DHR Company*

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My year long cohort program in EdgePoint provided me with a unique level of hive intelligence that accelerated my development as a senior leader.

*Rehana Farrell,
Executive Director
Youth INC*

Accelerate your growth with EdgePoint

EdgePoint Community's one-year leadership development experiences reinvent executive development and are designed to accelerate leaders' readiness for their next role. They seamlessly integrate three core elements: (i) A cutting-edge leadership development curriculum for the modern era, (ii) integrated assessment and consulting, and (iii) networking opportunities with a high-caliber, high-trust learning community.

Every element is applied synergistically for real-world impact in business settings.



High-Caliber, High Trust Learning Community

Development is supported by interactions with a diverse network of peers and experts who challenge and support leaders' capacity to think, feel, and act with intention and impact. Participants become part of a peer coaching group that meets every month, guided by a peer coaching facilitator—master coaches with 20+ years of experience supporting C-suite executives. Members are invested in one another's success and ensuring sustained growth and real-world impact.

Cutting Edge Curriculum

Today's world requires leaders to hold many perspectives at once: scanning the exterior landscape and environment for new threats and opportunities, leading and engaging their organizations culture and strategy, and tapping into and managing their own internal worlds. The Ascent curriculum leverages cutting-edge research across these domains, and challenges/supports members to apply these learnings in the flow of business.

Integrated Assessment and Consulting

What you can measure, you can change. Throughout the course of the program, participants will receive three assessments of the team they lead at work, a 360-Degree Feedback Survey, and professional development consultation. Working with a dedicated EdgePoint faculty member, participants will leverage program content to take action on their individual insights.



	THE ASCENT	THE SUMMIT
EdgePoint membership included in tuition	✓	✓
In-person base camp experience	2 days	3 days
Integrated team and leader assessment	✓	✓
Personalized development planning	✓	✓
Virtual peer learning	9 sessions	5 sessions
In-person offsites		5 offsites
One to one executive coaching	4 sessions	12 sessions
Multiple assessments of leader's team	✓	✓
One-day in-person graduation ceremony	✓	✓
Tuition cost	\$48,500*	\$60,000*

*Includes \$36,000 annual membership

Data-driven Development

EdgePoint Cohort Programs leverage validated team and psychometric assessments to generate insight and personalize their development.



Development Assessments

- Leaders each complete a LVI 360-Feedback Assessment, Resilient Teams Assessment, DiSC Behavioral Style Indicator, and Hogan Assessment Battery.
- This comprehensive suite of assessments provides increased awareness of their strengths and developmental opportunities, improved insight into their preferred working style, and a greater range of choice of how they engage and influence others.

Debrief and Action Planning

- Participants debrief their assessments one-on-one with a certified development coach.
- Coach and participant co-design development goals for the program.

Team assessment

- Each participant's own team completes the Resilient Team Survey at the start, midpoint, and end of program to measure their team's engagement and impact and track progress.



The ASCENT and The SUMMIT are right for the senior executive who:

- Wants to invest the time it takes to make a step change in her or his capabilities.
- Has the courage and humility needed to continue their learning and developing as a leader.
- Values intellectual honesty and has the curiosity to experiment with new models and integrate them into their personal leadership style.
- Is committed to creating and sustaining an inclusive and just community.



For more information on EdgePoint, please visit: <https://EdgePoint.community>





**A community of senior executives
gaining our leader edge**



**INSTITUTE FOR
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LEADERSHIP**

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